

## Register of Council Approved Policies

Policy	Responsibility of	Approval date (review deadline)
Counter-fraud policy	Secretary to Council	Feb 2019 (Feb 2021)*
Whistleblowing policy	Secretary to Council	Feb 2019 (Feb 2021)*
Anti – Money laundering policy	Secretary to Council	Feb 2019 (Feb 2021)*
Criminal Finances Act Policy	Secretary to Council	Feb 2019 (Feb 2021)*
Gifts disbursement policy	Director of Marketing & Communications	July 2015 (May 2020)
Donation acceptance policy	Director of Marketing & Communications	February 2018 (Feb 2023)
Anti-bribery policy (including gifts and hospitality)	Secretary to Council	Feb 2019 (Feb 2021)*
Conflict of Interest policy	Secretary to Council	July 2016 (July 2021)
Gifts and hospitality policy		Now in anti-bribery policy
SURHUL code of practice (required by 1994 Education Act)	Secretary to Council	May 2017 (July 2021)
Freedom of Speech policy	Secretary to Council	May 2016 (May 2021)
Guidelines on relationships involving staff, students and others closely linked with College	Secretary to Council	Reviewed 2014 (May 2019)
Intellectual Property policy	Secretary to Council with Director	May 2018, (May 2023)
Code of Practice for Inquiring into allegations of misconduct in relation to Academic, Research and Scientific Activities	Secretary to Council with Director of Research and Enterprise	July 2002, reviewed 2015 (May 2020)
Student complaints procedures	Secretary to Council	April 2018 (April 2021)
Student Conduct Regulations	Secretary to Council	April 2018 (April 2021)
Financial Regulations	Chief Financial Officer	Delegated to Finance Committee (with an annual report to Council outlining the changes)
Investment policy	Chief Financial Officer	November 2019 (November 2024)
Equality and Diversity Statement/Scheme	Director of HR	November 2014 (November 2019)
Data Protection Policy	Secretary to Council	July 2016 (July 2021)
Ill health policy and procedures (academic staff)	Director of HR	Pending
Capability policy and procedures (academic staff)	Director of HR	July 2016 (July 2019)
Redundancy policy and procedures (academic staff)	Director of HR	July 2016 (July 2019)

Council Standing Orders  
**APPENDIX 2**

Grievance policy and procedures (academic staff)	Director of HR	May 2016 (May 2019)
Disciplinary policy and procedures (Academic staff)	Director of HR	May 2016 (May 2019)
Council Recruitment Policy	Secretary to Council	June 2020 (June 2025)

\*Required by Audit, Risk and Compliance Committee

Updated March 2021